

Code: 9E00201

MBA II Semester Regular & Supplementary Examinations August 2014

HUMAN RESOURCE MANAGEMENT

(For students admitted in 2010, 2011, 2012 & 2013)

Time: 3 hours

Max. Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 (a) Discuss in detail the changing nature of human resource management.
(b) Explain the changing challenges influencing human resource management.
- 2 (a) Explain the chief characteristics of change.
(b) Explain the strategic role of HR in contributing to business success.
(c) How can an organization achieve competitive advantage through HR?
- 3 (a) Distinguish between recruitment and selection.
(b) Explain each of the types of interviews in the selection of an employee.
- 4 (a) Distinguish in detail between training & development.
(b) How do you evaluate effectiveness of training and development programmes?
- 5 (a) Explain significance and advantages of career planning and development.
(b) Explain in detail the working of Myers Briggs typologies.
- 6 (a) What is performance measurement?
(b) What are the different approaches to measuring performance of an employee?
(c) Discuss the role and significance of performance feedback.
- 7 (a) What are the different perspectives of talent management?
(b) Enumerate specific issues in of HR in mergers and acquisitions.
(c) Explain important characteristics of whistle blowing policy.
- 8 (a) Discuss the main dynamics of industrial relations in India.
(b) What are major changes witnessed in dealing with trade unions in post-globalisation in India?
